



STAFF VISIONING SUMMIT AGENDA

TUESDAY 3.8.16

MEETING PURPOSE AND OUTCOMES

1. A strong core group of faculty, staff and students **understand the Vision & Change Alignment Process**.
2. **Demonstrate inclusiveness:** Hear and document input from critical UCM stakeholders and their interests.
3. **Educate everyone about CURRENT REALITIES** and constraints to set a foundation for prioritizing projects and change activities.
4. Continue the work **toward developing a SHARED VISION** for UCM and affirm our overall goals as a University.
5. **Identify INTERESTS and CHALLENGES** and ways to successfully work with these challenges.
6. **Generate buy-in into the VISION** and the overall Visioning & Change Alignment Process.
7. **Communicate how we will handle input** on this process moving forward and how the Cabinet plans to follow through.

(WHITE: Presentations, GREEN: Electronic input, BLUE: Participant town hall dialogue)

TIME	TOPIC	DESCRIPTION
8:30	Gathering- Gallo Gymnasium-Lake Campus	
8:30	ORIENTATION	<ul style="list-style-type: none"> • Welcome & Purpose; Introduce facilitation team • Review Outcomes, Agenda, Roles and Rules
8:55	WHY ARE WE HAVING THIS PROCESS?	<ul style="list-style-type: none"> • Current challenges facing UC Merced • Visioning & Change Alignment (Project) Roadmap & Context
9:30	INPUT ABOUT CURRENT REALITY	<ul style="list-style-type: none"> • Table group answer questions posed on ipad using Covision platform • Theme team reports —in-room and from satellites
10:00	Break	
10:15	WHY CHANGE?	<ul style="list-style-type: none"> • Town Hall-style review of themes; general dialogue with microphones. • Digital comments from other locations
10:50	UCM DRAFT VISION	<ul style="list-style-type: none"> • Review the Big Draft Vision
11:20	STAFF VISIONING	<ul style="list-style-type: none"> • Cover Story Visioning: Table groups imagine UC Merced in 2020
12:00	TOWN HALL DIALOGUE	<ul style="list-style-type: none"> • Reporting out on Cover Story Visions
12:30	Lunch	
1:15	IDENTIFYING SHARED VISION THEMES	<ul style="list-style-type: none"> • Table group answer questions posed on ipad using Covision platform • Theme team report —in-room and from satellites
1:45	DIALOGUE ON VISION THEMES	<ul style="list-style-type: none"> • Town Hall dialogue
2:20	POLLING FOR WHAT'S COMPELLING	<ul style="list-style-type: none"> • Table group rate vision themes on Covision platform
2:30	Break	

2:45	HOW WILL WE MOVE TOWARD THE VISION?	<ul style="list-style-type: none"> • Displaying Polling results • How to tackle wicked problems • Overview of Change Alignment Framework Streams • How the Change Alignment Team (CAT) will work going forward
3:15	STAKEHOLDER INTERESTS AND CONCERNS	<ul style="list-style-type: none"> • Table group answer questions posed on ipad using Covision platform • Theme team reports—in-room and from satellites
3:40	IDENTIFY SUCCESS FACTORS	<ul style="list-style-type: none"> • Town hall reflections on what is critical to success
4:05	NEXT STEPS	<ul style="list-style-type: none"> • Explain how input will be handled • Purpose of Vision Summit II—focused on HOW to take action • Encourage participation in the week-long, on-line Summit
4:20	TAKEAWAYS	<ul style="list-style-type: none"> • Participants share takeaways
4:30	Adjourn	

CHANGE ALIGNMENT TEAM (CAT)

Michael Reese, Vice Chancellor, Business and Administration Services—CAT Co-leader
 Erik Rolland, Faculty, School of Management—CAT Co-leader

Andy Boyd, Executive Director, Business and Finance Strategic Initiatives Center

Gregg Camfield, Vice Provost, Faculty

Richard Cummings, Division of Planning and Budget

Michael Dawson, Faculty, Natural Science

Brian Gresham, Director of Administrative Operations and Financial Planning, Division of Student Affairs

Ann Kovalchick, Associate Vice Chancellor and Chief Information Officer

Jason Martin, Organizational Development Consultant, Business and Finance Strategic Initiatives Center

Brian Powell, Assist Vice Chancellor of HR

Anthony Sali, Strategic Initiatives and Communications Coordinator, School of Natural Sciences

Susan Sims, Chief of Staff to the Provost

CONSULTANTS & SUPPORT

David Sibbet, President of The Grove Consultants International—graphic facilitation

Gisela Wendling, Director of Global Learning, The Grove—facilitation

Malgosia Kostecka, Graphic Recorder, The Grove—meeting logistics

Lenny Lind, Covision, Chairman, Founder—Covision electronic input platform

Tracy Cone, Covision—technical support

Kevin Wright, Kevin Wright Productions—A/V set-up, video streaming

Kim Garner, Chief of Protocol & University Events Manager—facility logistics

VIRTUAL SUMMIT

A week-long virtual summit will be held at end of March for those who cannot attend the first summit in person. This will not be interactive, but will include videos of major presentations and all the questions being asked during the first summit, with places to respond. Instructions on how to connect and all ongoing news about the Visioning & Change Alignment Project can be found at a dedicated website, <http://bfsi.ucmerced.edu/2020Vision>.